



Virtual Compliance Office

4N6 Factory introduces Virtual Compliance Office (VCO), an efficient solution to manage your company’s compliance programme for a fixed annual fee.

How does it work?

Together with you, we discuss which compliance topics and processes you want to outsource to our VCO. Development of a code of conduct or policies? Facilitating a train-the-trainer session or the development of an awareness campaign? We also offer tooling to support key compliance processes. A helpline for employees who seek guidance, a hotline to report concerns or access to databases to perform background screenings on business partners or prospective employees. Regular compliance programme reviews or assessments of the ethical climate in your organization can be included in the VCO service as well.



What are the advantages?

Outsourcing (part of) your compliance function to experienced compliance professionals for a fixed annual fee offers various advantages:

- **Save costs on building a compliance team:** not only salary and social security costs, also costs for a desk, regular training and access to relevant expensive databases or IT tools (hotlines, risk databases), can be saved.
- **Expertise & Experience:** the VCO is managed by an experienced compliance expert, who can rely on a team and has access to a network of other specialists to support when needed.
- **Save management time:** especially when compliance cases are reported, the management time involved in dealing with the cases can easily explode. Outsourcing it to independent professionals
- **Independence:** An external view can offer fresh perspectives, as a sparring partner for management. Also, sometimes it is easier for employees to address compliance concerns when they can approach an external person.
- **Access to a network of specialists:** Having worked for many organisations in a multitude of jurisdictions also increased our network of specialists. Access to this network, often at favourable rates.
- **No surprises:** by having an arrangement for a fixed annual fee.

***Additional services.** Of course, not all our services can be covered by the VCO. Additional costs for investigations or hiring other specialist support need to be invoiced separately. We do however offer these services for discounted rates or can recommend advisors who offer good value for money.

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